**WIN Team Meeting 5/16**

In attendance: Jeff Haupt, Mike Clement, Linda Lange, Jim Clark, Tiffany Conway, Sara Mata, & Kendrith Beebe

**Started out by discussing discipleship.**

* Linda shared “our discipleship goal is really a participation goal where we promote clear pathways for 500 people to…
* ...trusting that through those activities the Holy Spirit will cause spiritual growth to take place.
* Ready. Fire. Aim. vs. Ready. Aim. Fire. Do we need to take our time to talk about what it means to be a disciple?
* How do we track the “next steps” that people take in their discipleship?
* How can we help people with their faith journey and connect?

**Next steps… General thoughts...**

* We need to better define our goal.
* The main objective is to take the already existing programs that we have and figure out how to track the participation. We need to also figure out how to promote new activities.
* We need to think about **simplifying how** we measure the growth of people connecting in Christian community and living more missionally.
* Just don’t want anyone to slip through the cracks
* We need see these measurable goals as a way to remind our church of the positive direction in which we’re going
* “...trusting that through those activities the Holy Spirit will cause spiritual growth to take place” brings a more specific focus but it doesn’t change our goal
* Someone who continues to attend MUMC is some who is seeking to find a closer relationship with God
* Track attendance, not just participation – going to one class and no more doesn’t necessarily mean you’re taking the next step
* Serving on a mission team also falls under the same umbrella
* We need to have a baseline of where we are now and follow up with people--possibly **survey** them on their own spiritual growth/involvement in our church
* Collect qualitative data through the survey.

**Tiffany steered us towards the Ministry Opportunities as a great resource** to refer to, because part of our team’s mission is to provide “simple pathways/bridges” that promote for 500 people to take the next step at MUMC.

* All of opportunities listed are entry points. Any of the people that participate in these can be part of our baseline data.
* Which ones do we measure and why?

**Taking another look at our original goal is it’s written:**

The goal is to grow the number of people connecting in Christian community and living more missionally. One of the ways in which we accomplish that will be by providing clear and simple pathways/bridges to help 500 people at Manchester UMC.

**Started discussing what does the 500 mean?**

* What’s the criteria? Who should be counted? Only youth and adults?
* Examples…
  + First time visitors that return
  + New member classes
  + Adult education classes
  + Youth classes
  + People who join new ministries
* For now, we will leave the # as is. We need to determine its trackability first then re-evaluate.

**In our discussions about the current MUMC data management system’s capabilities, it is becoming very apparent that the tracking and measuring process for our goal will be our biggest challenge.**

**Decided to focus on smaller, more defined group of ministries to start with…**

* New Member Classes
* Confirmation class (begins in October and ends in April)
* Repeat new visitors to worship (over the course of sixth months)
* New ministry start-ups
* First time youth (MUMY program)
* Volleyball
* Choir/Music Ministry
* Disciple classes
* COF Pre-School
* Children’s Special Events (Fall Festival, Easter Eggstravaganza, etc)

**Updated goal that Linda wrote on the board based on our discussion**

Grow the number of people connecting in Christian community and living more missionally (by 500), trusting that through those activities, the Holy Spirit will cause Spiritual Growth to take place.

1. Track X ministries quantitatively
2. Promote clear and simple pathways
3. Use surveys to gather qualitative information (testimonies)

**Things we want to think about/homework:**

* Adopt this slightly revised goal, which has given us our clarity.
* What data will we be collecting? How will it be collected?
* Do we look back for data or do we look forward for a time period to collect it from these groups?
* Should we add any more groups to the “pilot” group of ministries?
* Brainstorm on how to improve current pathways and create new ones