

MUMC Leadership Board Minutes  
Sunday, October 13, 2019

- Present: Mike Clement, Andy Bryan, Stephanie Lendt, Jim Peich, Phil Estes, Mary Beth Harper, Nick McGeehon, Tara Sintek, Dana Hokensmith, Joe Strohm, Chuck Healy, Matt Pasley
- Absent: Barb Zenser
- Incoming Board members in attendance: Jeff Haupt, Beth Hunyar, and Susanne Mertens.
- Nick gave a devotional and prayer to open the meeting
- Joys and concerns were shared
- Nick made a motion to approve the Sept. minutes. Seconded by Tara. Minutes approved.
- Andy wants to do a thorough review the board's guiding principles document. The need arose through Nominations. Need to align with the Book of Discipline and the Conference Best Practices. Would like draft by Spring 2020. Mike would like to have this in place by 2021, if not sooner.
- Andy, how's it going?
  - Great energy, in awe of MUMC's great staff.
  - Music celebration was great today.
  - Wants to make sure staff is properly compensated as compared to similar congregations. May take time, but it's a priority.
  - MO GC Delegation is meeting on how to be effective. Next meeting is Oct. 30.
  - Bishop is convening a task force to craft a plan in the GC deadlocks.
- Discussion on District Consultation forms, which are to be filled out for each appointed clergy member. Choice are stay, go, or either, and why.
- SPRC chair Mary Beth to send out forms to Leadership Board for review. Action to be taken at November meeting. Will check with DS on Deacons and how she wants to proceed. Mary Beth (SPRC) mentioned that there has been little to no COLA raises over past number of years, perhaps a decade. Also some pullback from pension contributions. Mike commented that SPRC should have a say in salary discussions, as will finance.
- Leadership Board positions for the Class of 2022 have been sent to the DS. New members (and their resource team assignments) will be Jeff Haupt (Trustees), Beth Hunyar (SPRC), and Suzanne Mertens (Finance).

- Chairs for 2020 are Tara Sintek for Trustees, Chuck Healy for Finance, and Nick McGeehon for SPRC.
- Discussed change of Leadership Board meetings to open meetings. Policy change document written by Dana was circulated and discussed. Will vote on change at November meeting.
- Pastor Stephanie discussed Welcome Team training, which will focus on safety and security. Also no clumping. Discussed post-training PR, to keep the congregation informed.
- Leadership Board Holiday Party will be at the Harpers, Dec. 15 from 4 pm to 6 pm. Both current and future Board members and their spouses are invited. Bring an appetizer or dessert.
- Pastor Jim submitted a detailed email on program activities. Some highlights:
  - Over 1100 people attended Fall Fest, 67% of which were first time guests.
  - Chessy B. is coming back from maternity leave this week.
  - Youth is averaging 82 total participants per week, up from 72 last year.
  - Pastor Winter will be taking a formational leave starting in November, as per the Book of Discipline.
  - Around 500 people are participating in the Defying Gravity small group study in Oct., about half of which are new to small groups.
  - Two trailers have been filled for Goodwill, as part of program to simplify and defy the pull of the gravity of “stuff.”
  - Received a \$2000 grant from the Missouri Conference for literacy programs in St. Louis City.
  - Social Justice Ministry had 73 attendees at Mom’s Demand event.
- Matt reported for Finance that all revenues are approximately \$147,000 behind budget. Without the HVAC numbers, running a \$78K deficit. Donations have been exceeding monthly budget in July and August, and Phil is confident that the gap will close by year’s end.
- September financials are due the week of Oct. 14.
- Stewardship pledges will be dedicated as part of worship on Oct. 20.
- Phil summarized recent Trustees discussions, including the possibility of a grant from Ameren to install solar panels above one or more of our parking lots. More on that soon.
- Stephanie reported that Stephen Ministers are now covering hospitals Monday through Thursday.

- Mike closed the meeting in prayer.
- Submitted by Chuck Healy