

MUMC LEADERSHIP BOARD MEETING MINUTES

ROOM 141 **MARCH 15, 2020**, 4-6 p.m.

Secretary: Beth Hunyar

Absent: Nick McGeehon, Pastor Stephanie Lendt

- Welcome (Mike)
- Opening Prayer (Phil)
- Joys and Concerns
- Approval of last meeting's (Feb 16, 2020) minutes (Mike). Motion (Joe) Second (Jeff). Passed

- Update from Lead Pastor (Andy)
 - COVID-10 update:
 - Crazy week watching the headlines. Listening to all sources including government authorities as well as Bishop and Dis. Superintendent
 - After many conversations, MUMC decided to go online only. Online services may continue. They are trying to do the next right thing as well as follow CDC recommendations.
 - Ministries are all working hard to offer options for their programs. Ex. Beth is going live on Instagram at 4pm every day.
 - Backstage Pass Review
 - Andy felt it went really well and was largely attended
 - Presentation was recorded and is posted on YouTube
 - Reactions for attendee's were that they appreciated the transparency
 - General Conference Update
 - It has been requested to be postponed because it is a large gathering in Minneapolis.
 - Out of the country delegates may not be able to attend with updated travel procedures
 - No word yet on annual conference in June
 - Worship WIN team Update
 - They have shifted their goals and the way they look at them
 - Kiersten presented:
 - We want people coming back more regularly vs. numbers
 - Number vs. occurrence
 - Developed categories for attendees
 - Nominal: 1x month or less
 - Occasional: 2x month
 - Consistent: 3x month
 - Devoted: 4x month
 - Inspired: 4x month or more (thinking of ways to reward this group)
 - Only way to know is to track
 - Brainstorming on expected summer slump
 - Encouraged the push for everyone to attend every week in March
 - New software will allow team to better track but need baseline numbers before they switch software
 - Comments:
 - Mike asked to please keep the board informed
 - Jeff asked how we will let people know going forward how we will notify people. Andy responded that going forward they will try to reach as many as they can

- Mike said we should try to accommodate those who need a service. Andy said they thought about that, but all the ways to make it happen didn't feel "churchy"
 - Tara appreciated the clear way the options for online services were presented
 - Andy said they may be able to offer the building and recording equipment for smaller churches to use in the future
 - Beth suggested showing nursing homes how to live stream for residents
 - It was commented that we need to reach people without technology and Andy responded that we have a mechanism for that in place

- Congregational Input (approx. 3 minutes each)
 - Terry Zenser
 - Presented a concern about the Social Justice Poster.
 - He would like more awareness and better visibility
 - Suggested adding the new to screen display on TV's and moving poster to Narthex or New fellowship hall.
 - Dave Gnaegy
 - Gave a review of many events that have occurred during our churches existence and noted that we are a spot in time and blessed to be here right now.
 - Believes the board to be too small and feels it does not represent our church.
 - He would like it to grow in order to better represent our congregation to better make it God's community.

- Response to Congregational Input (Last meeting) from Gary Halls (Andy responded)
 - Concern 1: Need to pay down our debt faster
 - Reply: We will, but not at the cost of our ministries
 - Concern 2: Need to have a balanced budget
 - Reply: We need to encourage giving
 - Concern 3: Wants a more complete picture of finances
 - Reply: Financial reports are posted in the work room and staff and financial are always available. There are very few requests for this information
 - Concern 4: MUMC should acknowledge and address the aging of its core membership
 - Reply: This is a focus of the Young Adult WIN team
 - Reply from Phil presented a slide of generosity of giving categorized by age
 - Unknown category of giving is increasing
 - 50-64 group is declining because they are moving to the 65+ category
 - Need to grow discipleship

- Financial Update (Phil)
 - January report showed a \$189,143 deficit in general fund
 - February indicates a \$140,000 deficit in general fund, but giving did go up
 - Leadership needs to encourage giving
 - Comments
 - Leadership board needs to lead in the efforts to encourage giving. It should not be the job of Andy and Phil to "raise the money" (Tara)
 - Worried about the backslide of giving due to online services and wants to encourage online giving (Beth)
 - We need to help those who are skeptical of online giving due to online security. Maybe help walk them through the process (Bryan White)

- It may be helpful for the board to have the language to have the conversations with others about their giving (Barb)
 - Financial Peace will be offered soon (Phil)
 - It may be helpful to meet later in the month so the board can see the results of each month. Worried people will pull back on giving (Joe)
- Generosity WIN team has a plan and it will be presented at the end of the next meeting and will require a closed session

- Trustee Update (Tara)
 - Bricks were fixed in the narthex
 - North parking lot will be resealed this summer
 - Air quality test was performed in the bike rehab house. Results were low, but they may want to look into options for better ventilation
 - Looking for two more bids to repair the flat roof over the admin offices

- Programs Update (Jim)
 - Will be looking for a new front desk coord. for preschool. Kenna is graduating and moving on to a job in her field. Congratulate her!
 - Have several promising candidates for literacy coord. which is paid for with a grant.
 - Allowing staff to work from home
 - Working on a single tool for evaluations
 - Staff responsibility changes have gone well
 - Staff appreciation baseball game in which all of Leadership board are invited will be **July 22, 2020**. Thank you to Joe!
 - A decision on the Easter Eggstravaganza will be made by tomorrow
 - Lenten small groups are going well
 - New TV's went up in New fellowship hall
 - Social Justice poster strategy is in the works
 - Ash and Dash was a huge success and served 350 individuals. It was holy and powerful.

- Pastoral Care Update (Stephanie) On vacation

- No upcoming events

- Closing Prayer (Mike)

Next Meeting, April 26 4pm (Via Zoom)

Secretary (Tara) Devotional (Jim)