

MUMC Leadership Board Agenda

Videoconference Apr 26, 2020, 4 – 6 p.m.

Secretary: Tara

Attendance: Andy Bryan, Jim Peich, Phil Estes, Susanne Mertens , Mike Clement, Beth Hunyar, Nick McGeehon, Joe Strohm, Jeff Haupt, Chuck Healy, Barb Zenser, Stephanie Lendt, Tara Sintek

- Devotional /prayer (Jim)
- Joys & Concerns
- Approval of last meeting's (Mar 15) minutes (Mike)

4:15 pm

- Church in a pandemic (Andy and all staff)
 - Stories of joy
 - Stories of concern
 - Stories of faith
 - Moving forward

Staff has worked tirelessly and done a tremendous job shifting to an “online church” format; it has provided an opportunity to look at new ways of being the church with hopes that programs that are doing well using these new formats will continue; Stephen Ministers and staff have been making class to all congregants to “check-in”; discussed ways to reach out to the “behind the scenes” staff to show our appreciation (ie custodial staff, AV staff, etc.)

5:00 pm

- Congregational input (Resumes when open meetings resume)

5:00 pm

- Finance update (Chuck & Phil)
 - 1st quarter financial summary (Phil & Chuck)

We saw an uptick in donations after the first appeal to the congregation; donations included prepayment on year-long pledges, above-and-beyond gifts and new gifts; we have been able to “close the gap” for now due to the SBA loan but giving needs to remain consistent; push for reoccurring gifts

- Status of Y2020 Budget (Phil & Chuck)

Phil provided a presentation breaking out the remainder of the year and our giving needs in order to accomplish our 2020 budget goals;

Apportionments have been given a 3 month forgiveness which will save MUMC around \$90K; Phil is also looking into refinancing one of the church's line of credit which could save MUMC over \$21K over the next 5 years

- SBA loan (Phil & Chuck)

Loan for \$400K was secured the end of March and allowed MUMC to retain all staff and programs, without it, difficult conversations undoubtedly would have occurred; it is expected the majority of the loan will be used for salary, utility expenses, etc. and therefore will be forgivable; amounts not used in the approved categories must be paid back at a 1% interest rate beginning in November, there is not a pre-payment penalty should we elect to return any unused portion of the loan

5:40 pm

- SPRC update (Joe & Andy)

Implemented protocol to ensure staff that are at the building remain safe; screening visitors with a set of questions used in many public places now

Clergy evaluations are due June 1st; May meeting LB will need to discuss Andy's performance and submit the appropriate paperwork to the conference

Staff evaluations have been put on hold for now

Guiding Principles Review is in the Final Draft form but have not had an opportunity to meet

- Trustee update (Tara & Phil)

A tree in the NW parking lot needs to be removed, estimated to be \$1150; Phil noted that the scupper needs repair.

- Programs Update (Jim)

Celebrate the creative ways staff is using to engage with everyone; COF asked families to choose how to use their final payment of tuition (refund, donation or to be applied to fall tuition); Autumn Dennis has done a great job of utilizing existing funds to meet the needs of LifeWise and other organizations needing extra help during this time; as congregants hear of other needs, please pass them on to Autumn to streamline our outreach and resources

Lori Borger will be honored virtually during the next staff meeting to celebrate her retirement and service at MUMC; a luncheon will be planned once we can all gather again

- Pastoral care update (Stephanie)

Beginning in March, all personal visits moved to phone calls

Stephen Ministers training begins in Jan 2021 and interviews for those interested begin in November 2020; please get the word out to those who may be interested

MUMC is not conducting weddings or funerals for the foreseeable future

General Conference has been rescheduled for Fall 2021 and Annual Conference will more than likely be affected as well, discussing an online format

6:00 pm

- Final comments/closing prayer, adjourn

Discussed adding a meeting in July (proposed date July 26) and possibly canceling our June 14 meeting; will keep June 14 on the calendar for now in order to discuss any changes due to COVID-19

Next meeting: Sunday, May 17 (Secretary-Barb; Opening-Joe)