

# MUMC Leadership Board Agenda

Videoconference July 26, 2020, 4 - 6 p.m.  
Secretary: Joe

## ATTENDANCE:

- Andy Bryan, Jim Peich Stephanie Lendt, Phil Estes, Mike Clement, Jeff Haupt, Chuck Healy, Susanne Mertens, Tara Sintek, Joe Strohm Barb Zenser, Beth Hunyar
- Devotional /prayer (Tara)
- Joys & Concerns
- Minutes approved from May 17<sup>th</sup> board meeting

## ANDY'S UPDATE:

- Pandemic plan.....backstage pass provided detail for the congregation on the decision making process to date and for the future
- Governance Policy book.... created a task force (Phil Estes, Jim Peich, Barb Zenser and Beth Hunyar) to edit Manchester's policy book.... decision made to start fresh using Campbell United Methodist Church's policy as a template.... new policy is a living and breathing document and should be reviewed annually
  - Policy broken into four parts....1) Ends policies.... guides the direction....2) Governance Process Policies.... describes the board's responsibilities....3) Management Delegation Policies.... roles defined....4) Executive Limitation Policies...what can't be done to achieve the ends
  - Changes in the policy structure....1) New policy book aligns with the book of discipline....2) Lay Leader to be named....3) Elimination of resource teams....4) Authority of Leadership Board to convene task forces....5) Clarity in nomination process....6) Increase in board size
  - Board to review with further discussion at next meeting
- Visioning.... fall church study will be a congregational visioning process in place of a book study

## CONGREGATIONAL INPUT:

- Bruce Vendt.... concerns with the PPP loan.
- Bill Ahal.... concerns with using church resources to take political positions

## SPRC UPDATE (JIM/PHIL):

- Janis Thompson hired as the part time Accounts Payable Coordinator replacing Ray Smith who has retired
- Onboarding process undergoing annual review

## FINANCE UPDATE (PHIL/CHUCK):

- Finances.... Positive story for the first half of the year.... current surplus of \$267,962.... does not include PPP dollars...Stand in the Gap contributions of \$50,242.... prepaid pledges of \$76,800.... gifts above pledges of \$90,000
- PPP loan.... \$419,082.... must maintain employees, salaries and benefits...based upon 2.5 X average monthly 2019 salaries and benefits.... includes preschool.... loan on churches balance sheet as a liability until loan is forgiven

- Endowment Fund.... \$11,027.... touchless faucets-\$1000.... lobby/fellowship hall streaming improvements-\$5,380.... Room 141 Zoom equipment-\$3,500.... Contingency-\$1,147
- Generosity Team... team meeting on August 3.... Considering a change to stewardship approach.... pledges in January instead of October

**TRUSTEE UPDATE (PHIL):**

- Administrative roof to be repaired in August
- New leaks in fellowship hall.... may require a complete rebuild

**PROGRAMS UPDATE (JIM):**

- Preschool scheduled to open on August 31.
- Annual review of safe gathering policies ongoing.
- Planning to proceed with tree lot ministry

**PASTORAL CARE UPDATE (STEPHANIE):**

- Stephen Ministers still an important part of Manchester's pastoral care.... very active with phone calls
- Will train new Stephen Ministers in January 2021 even if zoom training is required.

Andy closed meeting with prayer at 5:40

**Next meeting: Sunday, August 16<sup>th</sup>.... (Secretary-Susanne; Opening-Barb)**