

MUMC Leadership Board Minutes
Videoconference October 11, 2020, 4 – 6 p.m.
Secretary: Nick

In attendance: Rev. Jim Peich, Rev. Andy Bryan, Mike Clement, Rev. Phil Estes, Chuck Healy, Beth Hunyar, Jeff Haupt, Rev. Stephanie Lendt , Nick McGeehon, Susanne Mertens, Tara Sintek, Joe Strohm, Barb Zenser

Devotional /prayer

Joys & Concerns

Minutes approved from September 13 board meeting

Congregational input:

No members of the congregation requested a chance to give input.

Lead Pastor's update

- Church life with COVID:
 - Lead Team (Pastors) meeting on 10/11/2020 to decide how to proceed. May move to Phase 3, stay in Phase 2 or a combination thereof. Leadership Board will be updated after the meeting. Congregation will be well communicated with once decisions are made. Leadership board asked questions and shared suggestions on ways to progress to Phase 3.
 - The board was given a chance to provide input and ask questions of Pastor Andy.
- Lead Pastor goals
 - Pastor Andy is pleased with how the nominations process has been going. A written report of nominees will be present at the Charge Conference in November.

Pastor Consultation Forms

- Pastor Stephanie Lendt - After discussion, a motion was made and seconded. The Board approved informing the District Superintendent that the Leadership Board would like them to stay.
- Pastor Jim Peich (due)- A motion was made and seconded. The Board approved informing the District Superintendent that the Leadership Board would like Pastor Jim to stay.
- Pastor Andy Bryan's form will be completed in November.

SPRC update:

- Pastoral Salary forms due October 15
- Phil Estes shared planned Pastor Support for 2021.
- Leadership Board was given a chance to ask questions and provide input.
- A motion was made, seconded passed unanimously to move this proposal forward to Charge Conference.

Staffing updates:

No updates at this time.

Finance report

- Chuck presented current church financials to the board.
 - Revenue is tracking ahead of budget and total expenses are tracking below budget for the year. Currently showing a surplus for 2020.
 - Gifts are being given at a higher rate than pledges.
- PPP - Staff attended a webinar with Ruben Brown, who encouraged MUMC to hold off on preparing a forgiveness application just yet as SBA is still working through the process. Mary Petit will be reviewing all staff positions in putting together the application for forgiveness.
- Board was given a chance to give input and ask questions.
- Status of Y2021 budget preparation (Phil)
 - Currently being drafted. Lead Team revising a first draft this coming Wednesday.
 - Lead Team is meeting and discussing how to approach generosity moving ahead. Including plans to think about generosity as another act of discipleship and part of the life of the church.
- Leadership Board gave input and asked questions of staff.
- Leadership Board will meet on December 13 to discuss the Y2021 budget.

Trustee report

- Phil shared that the Administration Building flat roof has been completed.
- Ameren has been in contact with MUMC with additional information on exploring solar panels on MUMC grounds. Phil has been in communication with MUMC attorney to consult further on possibilities and best course of action. No action required at this time and further discussion will need to be had at future meetings.
- Leadership Board gave input and asked questions of staff.

Programs

Pastor Jim Peich reported:

- We had 275 participants in Communion Circles.
- There are over 270 people participating in the All Church Study! (Adult Faith Formation)
- Our Mozambique fundraiser was able to raise \$11,750 dollars in September for handwashing stations!! (Missions)
- Averaging 65 youth at Sunday Youth Groups on the parking lot. (Youth)
- Had 37 youth at the Middle School Fall Party (Youth)
- Circle of Friends staff have been doing an amazing job for over a month now following all protocols. completed their first quarter and continues to grow their enrollment
- We will have 600 pumpkins to give away at the FREE Pumpkin Drive-Thru on October 16th! We can't wait. (Children & Family Ministry)
- Drive Thru communion on election day on Tuesday, Nov. 3. Ecumenical event. Good Shepherd Lutheran and Community Christian.
- Offering Family Lunch & Plays for 2 year olds – 5th grade. This time includes a picnic lunch, story, and "Minute to Win It" family style games – all while social distancing and outside. (Children & Family Ministry)

Win team updates:

WORSHIP

The Worship Win team has met several times and focused our discussions on how to enhance the online worship experience. Several ideas that originated in those discussions have been implemented – the walk-in video, posting pictures and using hashtags, interactive parts of the sermons, using recorded music of the choir, etc.

MISSIONS:

Manchester UMC has served 835 families, calculated at a minimum of 835 individual persons but up to 2,505 people if the median number is three people per household. It's up to you which metric is more in line with how other church programs are reporting. This is through our programs Food 4 Kids and Personal Essentials, and our partnerships with Parkway Food Pantry, Circle of Concern, and Manchester Center.

YOUTH

We saw growth in special events but not since COVID started. 37 is super respectable though for the Fall Party. Porch Visits over the summer were a huge success. Parents loved the 6th grade signs, the flocking of the seniors, and the porch visit swag bag kick-off. The focus on individual relationships between adult leaders and youth is a significant change this year. The Confirmation program shifted to be mostly participants joining up with what is happening. This gets them strongly connected to the other youth, the other adults, and gets them into a routine of attending youth events. The goal is to keep them coming after their vows, which would also impact numbers. Middle School Meet-Up attendance jumped from 3 last year to 15 this year.

DISCIPLESHIP

Since 2018, the Disciple WIN Team greatly exceeded the set goals several times. At our last meeting, it was decided that we were not going to do any further data analyses until additional members were added to this Team and new priorities were determined. In the meantime, the Faith Coaches have been very dedicated and responsive in meeting with new members and any individuals who requested to meet with a Faith Coach over the phone.

YOUNG ADULTS

Young Adults are working to finish a number of young adult and young family oriented enhancements to the church building including a dedicated and improved lactation lounge, making the Fireside Room a safe and welcoming space for families with Special Needs, fixing the blinds and speakers in the Infant Soothing Room, Adding kids toilet seats, signage for parents with kids. One of the projects in the works right now is taking down the Man of the Year display cabinet and putting it into storage. That wall outside of the nursery along with the wall on the stairs landing going down toward the preschool will be painted and decorated with kid and family friendly graphics so it's visually obvious that you're entering a kid-friendly space of the church.

Pastoral care update

- Pastor Stephanie updated that the Stephen Ministry is continuing its work and additional training is going to be provided online.
- Congregation calls went well earlier this year and will be done again before the end of 2020.

Final comments/closing prayer, adjourn

Next meeting: Sunday, November 15 (Charge conference at 1 p.m., Followed by Leadership Board meeting (Secretary-Chuck; Opening-Jeff)