

MUMC Leadership Board Minutes

Videoconference January 24, 2021, 3:00 pm

These minutes were amended by the Leadership Board on 3/28/21.

In attendance: Beth Hunyar, Jeff Haupt, Aidan Combs, Ali Fields, Chuck Healy, Linda Horodenski, Kristi Koehl, Jim Lange, Susanne Mertens, Nancy Miller, Rob Peterson, Joe Strohm, Kim Taylor West, Roy Veatch, Barbara Zenzer, Rev. Andy Bryan, Rev. Phil Estes, Rev. Stephanie Lendt, Rev. Jim Peich

Secretary – Chuck Healy

Devotional – Joe Strohm

Joys and Concerns

Minutes approved from December 2020 Meeting

Approved.

Group Icebreaker

Introductions – Jeff Haupt explained the process and was the first one to go.

Lead Pastor's Update

Pastor Andy provided a brief orientation to the board and its activities. Discussed definitions of items such as mission, vision (seasonal), the strategic plan (specific items in this season). LB's job is governance, specifically policy board governance. LB creates and implements policies that align w/ the mission and the visions of the congregation, and delegates the management of the congregation to the Lead Pastor and the staff. LB evaluates the congregation's ministries in the light of the mission and vision, and policies. Day to day management is handled by the staff. MUMC Lead Team (the four pastors on the LB) are senior decision makers who work collaboratively and transparently. Board meetings are open to the congregation and comments and input are recorded.

Governance Policies – new, just passed last fall. First section describes our “Ends,” what we are about. The next three sections are the “means.” Will spend more time with the policies in the Feb. meeting.

SPRC Update

Finance

Phil gave a finance update. Revenue for the year was down, as were expenses, which offset the revenue decline. Surplus for the year, which is positive. Good news – overpayment from pledging households.

Brief review of the PPP loan and its terms.

Programs

Jim reports lots of creative ministry, he celebrates the great work by the staff. Missions Team will be allocating Christmas offerings this week (\$36K), plus other mission giving. Working on new signage in the building. Part of the Young Adult WIN Team and their efforts. No Hate yard signs have been developed and distributed. Mention of Faith Coaches and their work. Working on some new technology that will allow hybrid groups, with some gathered physically and by Zoom.

Stephanie reported that Stephens Ministries are making calls. Stevens Ministry training is still to come. Been postponed by the pandemic. Red shirt hospitality team is ready for when we can gather together again in the future. Sat. worship has moved more toward being an expanded devotional, as opposed to a service.

Proposal by Pastor Andy

The board discussed a proposed change to our MUMC wedding policy to be more inclusive. Andy discussed his support for this policy change and shared supporting information from across the conference. The board tabled the conversation until next month when they will vote on the policy change.

Closing Prayer and Adjourn. Prayer was given by Barb Zenser.

Next Meeting: Sunday, Feb. 28, 2021 at 3:00 pm via Zoom.

Secretary: Roy

Devotion: Ali

Closing Prayer: Beth