

Manchester UMC Leadership Board Minutes

Room 141 & Zoom meeting April 25, 2021

3:00 – 5:00 pm

Secretary: Linda Horodenski

In attendance: Kristi Koehl, Jeff Haupt, Susanne Mertens, Barb Zenser, Nancy Miller, Dave Divjak, Ali Fields, Jim Lange, Aiden Combs, Chuck Healy, Kim Taylor-West, Linda Horodenski, Rev. Andy Bryan, Rev. Phil Estes, Rev. Jim Peich, Beth Hunyar.

Absent: Joe Strohm, Rob Peterson, Rev. Stephanie Lendt

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- Review of new Owl camera technology
 - Devotional by Kristi Koehl after the WELCOME
 - Joys & Concerns were shared

Ministry & Leadership update: (Executive Pastor, Rev. Jim Peich)

- Staff annual review process starts soon
- Benefits enrollment for MUMC staff is open. Single provider (UNUM) was selected for all non-medical policies with reduced costs for better benefits. Some "optional" plans offered too.
- Program highlights:
 - ✓ Youth party – 45 attended
 - ✓ Good Shepherd program continues online for children
 - ✓ Bags available in worship services for children to use
 - ✓ VBS getting ready for in person & online participation this summer
 - ✓ JUMP program has 20 children enrolled for transition to youth group
 - ✓ Family lunch & play dates scheduled starting May 16th

Old Business: The March minutes were passed

Department Updates: (Lead Pastor, Rev. Andy Bryan)

- Celebration of back in-person worship services – Possibly enter phase 4 when St. Louis County reaches herd immunity or 75% vaccinated and hospitalizations stay down; current service times TBD during phase 4. Saturday worship from chapel remains online until phase 4.
- Century 3 strategic planning summary is posted on the church website with the 4 main focuses. Congregation is offered opportunity to become members of one of the 4 planning teams. Each team will have a staff member & perhaps a member from the board. Weekly Pastor's notes & sermons over the next 3 weeks will continue to discuss this opportunity to serve. If the teams do not have enough diversity with self-selection, recruiting to the teams might take place.
- Evaluations of pastors has been completed without conflict.

Operations & Generosity: (Executive Pastor, Rev. Phil Estes)

- Giving down, however, the church is maintaining a surplus by reducing expenses.
- One family did give a "above & beyond" gift of \$158,000. 50% of this gift went to MUMC operations, while the other 50% was divided between our 3 partner agencies.
- The budget for the parking lot repairs from last year & this year will be used to repair the north lot and the SE side lot.

Discussion on Andy's evaluation – Jeff Haupt took the notes & will email to the board for signature approval. Board feels in alignment with Andy and reflected that within his evaluation.

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New Business:

- Discussed Lay training Jeff Haupt & Beth Hunyar attended on How To Lead When You Don't Know Where You're Going. They felt this training would be useful to the leadership board decisions and actions moving forward with the strategy teams. Slides from training will be shared via email.

Closing Prayer: Kim Taylor-West

NEXT MEETING:

May 23, 2021 will be HYBRID via Zoom/in person, 3:00 – 5:00 pm

Secretary: Nancy

Devotional: Aiden

Closing Prayer: Jim