

Manchester UMC Leadership Board Agenda

November 28, 2021

Room 141 and Zoom, 3-5 pm

Secretary: Jim Lange

In attendance: Chuck Healy, Barb Zenser, Dave Divjak, Ali Fields, Beth Hunyar, Jeff Haupt, Rob Peterson, Linda Horondenski, Kristi Koehl, June Van Klaveren. Rev. Phil Estes, Rev. Jim Peich, Rev. Stephanie Lendt, Rev. Any Bryan. Visitors: Izzy Massey, Sue Belval

Zoom: Jim Lange, Kim Taylor West, Susanne Mertens. Visitors: John Higdon, John Himpel, Marney Meserve

Absent: Joe Strohm

- Welcome: Beth Hunyar
- Devotional: (June) Follow the Leader...Servants are called to Follow Christ....and to encourage others to follow Christ too.
- Joys and Concerns
- Old Business
 - October '21 Meeting Minutes were approved.
- Congregational Input (5 min) No one scheduled
- Department Updates
 - Lead Pastor Update (Andy)
 - Renewal Leave for Rev. Stephanie Lendt. Renewal Leave will end on July 1. Pastor Stephanie intends this to be a time of rest, relaxation, reading, writing, rediscovery and process and to continue to love God. Board must formally approve. Plans are in place for covering responsibilities. Motion moved by Linda; seconded by Chuck to approve the requested leave; motion approved.
 - COVID Update: Nothing official to say at the moment...Possible changes regarding the use of the church kitchen in mid to late January. Dave is hoping the Men's group can have their annual steak dinner for tree lot appreciation. Jim says that food will not be served from the kitchen from brought out into New Fellowship hall like donuts are served. Also, ropes marking off every other pew have been removed.
 - Century 3: Recent sermon was an update on progress to date...can check online if additional information is needed. January it is expected to have a work product for Board Approval of efforts to this point.
 - Recap of Conference at Church of the Resurrection: A meeting of the 400 largest United Methodist Churches that expect to stay in the United Methodist Church. The overwhelming majority of Methodists are interested in remaining together. An encouraging sign of what a form of union (Church) may look like as we exit this unsettling time. Should be a time of building and affirming relationships. Also, a time to observe and reassess how the larger Church functions.
Barb asked about what has happened with the Reconciling congregations? The group is meeting monthly.
General Conference: Still unsure when the next conference will take place. There are some questions if folks can get arrangements to travel globally by fall 2022, so maybe the General Conference meeting will be 2024. Christmas Covenant: discussions in giving regional areas with greater autonomy...possibly based upon national boundaries or geographic continents. What is be the Lead Team in the coming months? General discussion as for the need for broad perspectives.
 - Ministry and Leadership (Executive Pastor Jim)

- Human Resources: New Medical Plan beginning in December... Linda Simino is retiring after 20 years of service. Vaccination policy.... 42/46 vaccinated. All staff and clergy must have proof by Dec.1.
- Communications: All focus is on Christmas... Fb, local print, direct mail, congregation encouraged to send postcards. Multiple Christmas Eve Service throughout the day.
- Program Ministry: Advent kickoff with Advent in a Box...Zoo lights evening. Youth...40 kids at Halloween party. Continuing meet ups. Backstage pass on Church and Politics has had 800 views...one of the highest viewed of this series. Looking to bring M&M's back. Boy Scout bankruptcy is also the focus of a special charge conference in December. We will have at least one rep and Kristi, Susanne, Beth, Jeff, and Linda have volunteered to attend. 6 PM Tues Dec 7 on Zoom. The vote will be on up or down the attorney's recommendation for settlement. This will provide guidance on how the church will move forward with our troop.
- Operations and Generosity (Executive Pastor Phil)
 - Monthly Financial Review: 302,000 Deficit YTD Revenue trending down...
 - 2022 Budget Update: discussed in closed session
 - Trustees
 - Phase I HVAC Bid Proposals Review and Approval: Not all bids have been returned as of this date. Approx \$700K for all of phase 1. Phase 1a may be able to be funded at this time.
 - Security Camera Update: Supply Chain Issue....camera is on backorder.
 - Fellowship Hall Update: Jim had a conversation with basketball club. He reported back that they understand the need for alternative uses.
 - General Facility Maintenance Updates: New flooring for Administrative Office and adjacent hallways, vinyl tile, will be installed during the last week of December/first week of January.
- Hospitality and Congregational Care (Associate Pastor Stephanie)
 - Welcome Team Training now MARCH 19th 8am-12pm
 - Next Stephen Ministry will be Fall of 2022
 - There are plenty of Stephen Ministers while Pastor Stephanie is on leave.
- New Business
 - Aidan Combs stepping away from the board for personal reasons. Nominations is working on a replacement.
 - Grounds Maintenance Taskforce: Need additional conversations prior to a roll out. Pastor Phil is gathering participants who are interested in what the future grounds improvements may look like. Brush pile has been picked up. John Himpel added that 90% of the debris is gone. Some talk about using goats to clear honey suckle...but after some kidding....some said nayyyyy.
 - LB meeting day/time discussion via doodle...There continues to be discussion regarding moving the date/times of Leadership Board Meetings. stay tuned...
 - Holiday Party after December meeting: Would there be an interest in a get-together at a local restaurant after the next Board Meeting? It was decided to have refreshments at the next board meeting as to not conflict with choir concert.
- Closed Session: Beth moved to go into closed session for personnel matters; seconded by Chuck, approved unanimously.
- Closing Prayer (Beth)

Next Meeting:

December 19, 2021, Room 141 and Zoom, 3-5pm

Secretary: Joe

Devotional: Barb

Closing Prayer: Chuck