Manchester UMC Leadership Board Meeting Minutes

February 27, 2022

Secretary – Linda Horodenski


Zoom: Dave Divjak & Jim Lange. Absent: Kim Taylor West & Susanne Mertens

Guests: John Himpel, Janis Thompson & Bea Schwartz

Call to Order & Welcome

➢ Devotional – Kristi Koehl
➢ Joys & concerns shared

Ministry Highlight – Food for Kids -- Presented by Janis Thompson & Bea Schwartz

➢ 57 children served with weekend backpacks at Carman Trails & Peabody (city)
➢ Increasing the volunteers for this program to 24 & 1,004 bags delivered since December
➢ Focusing on healthy food items that the children like
➢ Adding seasonal items to bags for whole family when possible

Old Business

➢ Approved January ’22 board meeting & 2/15/22 closed meeting minutes.
➢ Beth Hunyar motioned for approval & George Mogannam seconded the motion. Motion approved.

Congregational Input

➢ Rob Peterson shared information on this years MoHab ride options, including virtual
➢ Ride week is June 9 – 13, 2022. Details on MUMC website.

Department Updates

➢ Ministry & Leadership – Executive Pastor, Jim Peich
  o Human Resources – considering needs for social justice open position
  o Communications – working on how & where to communicate Easter Offerings.
  o (Secured $10,000 Google per month grant to use indefinitely)
  o Program Ministry – Ash & Dash/Ash Wed. Service scheduled for 3-2-22

➢ Lead Pastor Update – Lead Pastor, Andy Bryan
  o Budget Review Committee – Jeff Haupt, Beth Hunyar & Rob Peterson forming a task force to take a more in depth look at the budget for the Leadership Board.
  o Covid update – as of 2-28-22, St. Louis County is moving from mask mandate to recommendation. Lead staff to discuss this week changes the church might make.
  o Review of governance policies: (1) End Policies & (4) Executive Limitations Policies
  o (Leadership Board’s responsibility is to ensure the Lead Pastor is following the polices)
  o Century 3 - 1st draft presented to Leadership Board of the 4 task force teams’ work for Engagement, Generosity, Service/Social Justice, & Connectionalism.
  o Leadership Board will discuss the Century 3 work at the next meeting after reading thru.

➢ Operations & Generosity – Executive Pastor, Phil Estes
  o Trustee Chair – Beth Hunyar voted to this position. Jeff Haupt motioned & Kristi Koehl seconded the motion. Motion approved.
Landscaping proposal for a patio reviewed. UMC men’s group is donating $6,300 for the materials & labor is being donated by parishioner, Larry Frothingham. Linda Horodenski motioned for approval of this project & Ali Fields seconded the motion. Motion was approved. One vote against.

General facility maintenance – Chapel rails have been repaired, & 3 bids are going out this week for roof repairs for up to three areas of the roof.

Parsonage inspection complete & sale numbers were reviewed. Next steps would be to convene a charge conference at our next meeting to secure approval for the sale.

Financial review – covered 2021 recap & January 2022

New Business
- Leadership board presentation – March 5th & 6th request for leadership board members to attend as many services as possible, including Saturday at 4:00 pm to stand in support of Beth & Jeff making the leadership boards’ approved statement about discipleship.

Closing prayer – Jeff Haupt

Meeting adjourned

Next Meeting

March 27, 2022 – Room 141 & Zoom, 3 - 5 pm

Secretary: June  Devotional: George  Closing Prayer: Jim
Lead Pastor Report – March, 2022

Big Rock Goals Updates:

1 - Century Three Strategic Goals
   Seeking formal board approval at this meeting.

2 - Equity in staff salaries
   - Continuing efforts to encourage growth in financial discipleship to be able to
     restart the plan to increase staff salaries to 75th percentile.
   - If we are unable to restart the plan in 2023, we’ll be considering the impact of
dollar amount salary adjustments rather than percentages.

3 – Changes in the UMC
   - The General Conference of 2020 has been postponed for the third time and
     will now be held in 2024.
   - The Global Methodist Church (the new “traditionalist” Methodist
     denomination) will formally organize in May.
   - Individual congregations continue to disaffiliate from the United Methodist
     Church, some following the procedures, some seeking legal action to avoid the
     procedures.
   - Manchester UMC will continue to be as connectional as we can be, with the
     intention of remaining in the UMC as these changes occur.
   - Regardless of what you may be hearing, the issue at hand, the reason a new
denomination is being formed and congregations are leaving, is marriage of
same-sex couples and ordination of people in the LGBT+ community. Simply
put, those who are leaving do not want to be fully inclusive of all people.

4 – Staff structure
   - Conversations are ongoing with two particular staffing transitions – Social
     Justice and Saturday Worship Music. No decisions have been made, but plans
     are in the works and will be announced soon.
   - Priority in these conversations is given to the mission of the church – “How
     best are we able to fulfill our mission?” is the prevailing question.
   - Secondarily, if we are able to also lower expenses in the process, we will do so.
Operations and Generosity – Rev. Phil Estes  
March 27, 2022 Report to the Leadership Board

Pre-Meeting Summary – Key points

Staff Salary Report

Question: Number employees below median?

Program/Support Staff – 2 out of 26

Lead Staff – 6 out of 10

Trustees

- General Facility Maintenance Updates (R)
  - Roof replacement bids expected by March 31, 2022
  - HVAC Project – Please see bid summary attached.

- Parsonage (R)
  - Charge Conference scheduled for March 27.
  - 10-days advanced notice of the meeting/topic was posted on the MUMC website.
  - Rev. Andy Bryan will preside.
  - Resolution authorizes approval of the sale of 230 Creve Coeur, a.k.a, the parsonage. Please see resolution attached.

- Long Term Facility Needs – Please see summary worksheet attached.
Ministry Update
February 2022
Rev. Jim Peich

110
PRESCHOOLERS ENROLLED

Amy Glisson was selected as the new Preschool Front Desk Coordinator.
Enrollment for the 2022-2023 school year is underway.

19
AVERAGE SUNDAY SCHOOL ATTENDANCE

Children's Sunday School attendance is growing and expanding to use more rooms in March.
Seeking paid Childcare Providers for events & activities.

49
AVERAGE YOUTH ATTENDANCE

Bistro sold 150 tickets and raised $12,000. 36 youth and many adults volunteered.
Youth lock-in and retreat season is in full swing.

306
GROUP & CLASS ATTENDEES

Preparing to launch Lent all-church study on anti-ableism.

150
COATS DONATED TO STL AGENCIES

90+ cot sheets sewn & donated to LifeWise STL.
Missions Team taking course on toxic charity.
Ministry Update
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Rev. Jim Peich

5 NEW MEMBERS WELCOMED

Each new member met with a volunteer Faith Coach and completed New Member Class. New members are serving in ministries.

Realm is the new Church Information System launching in mid-March. Staff are being trained on the new system now. New system is web-based and very intuitive.

66 HOURS OF REALM TRAINING COMPLETED

66% OF STAFF ON TRACK TO RECEIVE COVID BOOSTER

Additional staff plan to receive the booster within the next 90 days.

Received a $10,000 per month grant from Google for search results ads for Manchester UMC. First group of ads have started this month.

$10K MONTHLY AD GRANT FROM GOOGLE

63 FORECASTED TEMP FOR ASH & DASH

Drive-thru prayer will be available on Wednesday, March 2 from 7-9; 11-1 & 4-6 at the Manchester Athletic Association Parking Lot.