

Manchester UMC Leadership Board Meeting Minutes
March 27, 2022
Secretary – June Van Klaveren

In person attendees: Andy Bryan, John Higdon, Linda Horodenski, Jim Peich, George Mogannam, Ali Fields, Jeff Haupt, Dave Divjak, Phil Estes, Kristi Koehl, Suzanne Mertens, Izzy Massey, Beth Hunyar, June Van Klaveren, Sue Belval

Zoom Guests: Barb Zenser

Absent: Rob Peterson, Jim Lange, Kim Taylor West

- Pre meeting briefings from lead staff will be attached separately. Pre meeting briefings are a report to the board before the meeting to allow more generative discussion during our meetings.

Call to Order & Welcome

- Devotion – George Mogannam
- Joys & concerns shared

Charge Conference to approve selling of 230 Creve Coeur Ave

George Mogannam moved and Izzy Massey seconded a motion to hold a Charge Conference to approve selling of 230 Creve Coeur Ave. (Separate Minutes)

Minutes of the Feb. 27 Leadership Board Meeting were approved.

Departmental Updates

- **Lead Pastor Update – Andy Bryan**
 - Staff is continuing to watch Covid numbers
 - Century 3 goals
 - Discussion was held on reducing the number of fund raisers to 5/year
 - Next step in Century 3 goals is to publish to the congregation
 - George Mogannam moved and Linda Horodenski seconded the motion to publish the Century 3 goals; the motion passed.
 - Equity in staff salaries
 - Continuing efforts to encourage growth in financial discipleship to be able to restart the plan to increase staff salaries to 75th percentile.
 - If we are unable to restart the plan in 2023, we'll consider impact of dollar amount salary adjustments rather than percentages.
 - Staff Structure
 - Conversations are ongoing regarding Social Justice and Saturday Worship Music. Plans will be announced soon.
- **Operations and Generosity (Executive Pastor Phil Estes)**
 - January/February were strong as to contributions
 - Per request from Rob Peterson at last month's meeting, the following were reported:
 - 2 out of 26 program/support staff salaries were below the median. Median is 50%.

- 6 out of 10 lead staff salaries were below the median.
- **Ministry & Leadership (Executive Pastor, Jim Peich)**
 - Human Resources Manual to come in June; 2-3 volunteers needed to review
 - West news carried MUMC ad for Easter services
 - LBGT live event was a great success with over 400 viewing recording online.
 - Liz & Jim are filling in with Social Justice work after Nick's departure.
 - Missions: A formal group appointed by the Committee on Nominations decides where funds from Christmas and Easter offering go. Ministries in need can apply for grants.

2022 Pastor-Parish Relations Committee Evaluation

- Discussion held per evaluation form

Ministry Highlight – Men's Group (Dave Divjak)

- Group began in 1961 to raise funds for chapel and parking lot repairs
- To date, group has given
 - \$218,760 in scholarships
 - \$635,700 in support projects
 - \$171,000 in external needs
 - \$370,800 in other external needs
- 2021, \$52,000 profit from tree lot; \$46,000 given externally

Closing Prayer – Jim Peich

Meeting adjourned

Ministry Update

April 2022
Rev. Jim Peich

114

**PRESCHOOLERS
ENROLLED**

The preschool is gearing up for a fun "Teacher Appreciation Week".

Average Sunday School attendance has increased by 10 per week in April.

Good Shepherd curriculum is well liked by kids.

35

**AVERAGE
SUNDAY SCHOOL
ATTENDANCE**

Four lay volunteers have agreed to help staff cover Felicia's maternity leave.

The Easter Sunrise service was led by youth and was a holy experience.

19

**AVERAGE
YOUTH
ATTENDANCE**

Adult Faith Formation small group leaders are gathering this weekend for fellowship, teaching and Realm training.

19

**REGISTERED FOR
LEADER CIRCLE**

145

**PEOPLE ATTENDED
MAUNDY THURSDAY
SERVICE**

Rev. Jim Peich, Emily Pikaard and Chessey Brenton partnered together to plan this Holy Week service of healing and reflection.

Ministry Update

April 2022 - Page 2
Rev. Jim Peich

25

**YEARS OF
MINISTRY**

MO-Hab will celebrate 25 years of amazing ministry this weekend. Participants and supporters will be commissioned during Sunday worship with activities afterwards.

The community garden is located next to the Bike Rehab house. Beginning plants will be started in the raised beds. All are welcome!

30th

**OF APRIL IS
GARDEN WORK DAY**

167

**PEOPLE
PARTICIPATED IN
DISABLING LENT**

This was the all-church study for Lent that integrated devotionals, small group curriculum and sermons together for small groups.

Easter Eggstravaganza 2022 was a success. Participants enjoyed activities, treats and heard the passion story.

280

**EASTER
EGGSTRAVAGANZA
PARTICIPANTS**

1

**RISEN FROM
THE DEAD**

The number of persons God raised from the dead after they were crucified.

Holy Week and Easter had great energy this year!