

Manchester UMC Leadership Board Agenda

October 23, 2022

Room 141 and Zoom, 3-5 PM

Secretary: Izzy Massey and Rob Peterson

Attendance: In-person: Beth Hunyar, Jeff Haupt, Susanne Mertens, Rob Peterson, Linda Horodenski, Kim Taylor West, June Van Klaveren, George Mogannam, Izzy Massey, Ali Fields, John Higdon, Sue Belval, Rev. Phil Estes, Rev. Jim Peich, Rev. Andy Bryan
Zoom: Jim Lange, Kristi Koehl

Absent: Dave Divjak

Visitors on Zoom: John Himpel

- Call to Order and Welcome
 - Joys and Concerns Shared
 - Pastor Gift and card given to Pastor Phil, Pastor Jim, Pastor Andy, and Pastor Winter for Pastor Appreciation Month
 - Devotional: Susanne Mertens on Piano- *Surely The Presence of the Lord* and candle prayer
- Old Business
 - Approve September '22 Meeting Minutes- Linda motioned to approve, and Rob seconded the motion. Motion passed.
- Congregational Input- No one scheduled
- Department Updates
 - Operations and Generosity (Pastor Phil)
 - Finance Update
 - Trending toward our expected deficit
 - Deficit of ~\$327,000
 - Have not received last employee retention credits
 - General Fund Revenue and Expense projection looks consistent
 - ~\$2.8 million
 - Looking at individual performance areas- Digging deeper
 - The success of the matching gift program is crucial (The goal is \$300,000)
 - Letters to main givers were sent out, personal calls are being made, and postcards to the entire congregation will be sent out after the election (Strategic)
 - Households being reached out to now are creating positive responses
 - Helpful next time to see where the reserve fund stands
 - Just under 56 days of cash and investment reserve
 - Parsonage House Sale Update

- Sold for \$320,550
 - Less Seller Credit, Tax, Title fees, Commissions, Sewer (\$25,373.99), and Less Escrow Fees (\$8,148.72)
 - Net Sale Proceeds \$287,027.29
 - Fundraisers
 - 35 Fundraisers- down from prior years
 - 22 collecting items
 - 16 selling items- more than we probably want to have
 - Formal requests should be needed to keep fundraisers going
 - Contact persons on the handout given
 - Can help narrow down the fundraiser list
 - Follow up next month, approve in December
 - Ministry and Leadership (Pastor Jim)
 - Human Resources
 - Staff in open enrollment for medical plan
 - The plan offers BJC network- Is a high-deductible plan
 - The church pays 100% of Premium and 50% of Dependent
 - Moved completely online!
 - Vision and Dental open enrollment in Spring
 - Filled Positions
 - Mary Beth Harkenstein- Congressional Care
 - Hospital Visitation Team, Prayer Requests, Talk to a Pastor- Other Outlets
 - Sheri Gudamuth- Preschool Front Desk Coordinator
 - Support for Melanie
 - The Director of Children and Family Ministries position is available
 - Chessey gave notice of leaving
 - Pause on the hiring of Director of Events Coordinator position
 - Professional Formation Leave Proposal for Pastor Jim
 - Attempt to not burn out and to grow spiritually
 - First week off after Holy Week (May 31- June 7)
 - June 13-July 3: Weeks 2, 3, and 4
 - Separate from Vacation time
 - Pastoral Formation Leave approved.
 - Program Ministry
 - Update on Walk Justly Conference
 - Community dinners are going well
 - The Season of Giving is coming up.
 - Epworth is doing a Giving Tree
 - LifeWise is requesting financial support
- All Church studies are going well.

- Manchester Athletic Association Partnership Update
 - New communication point of contact.
 - They had a board meeting and are still moving towards us coming on board and then transitioning out
 - Jim reached out to the conference chancellor
 - Lead Pastor Update (Pastor Andy)
 - Will be spending a week in the Jurisdictional Conference.
 - Bishop Farr will remain
 - Bishops are up for election - 3 bishops to be elected.
 - Conversations around congregational disaffiliation are still continuing
 - Several chairs of the board have received letters from the WCA (Wesley Covenant Affiliation). Manchester UMC has not.
 - The WCA started the Global Methodist Church
 - Charge Conference will be on January 7 at 10:00 via Zoom.
 - New board member nominations - still need to appoint an Annual Conference delegate
 - New chair will be Kristi Koehl, the new Lay leader will be John Higdon
 - New board members are.....
 - Communications - Kenna will now be reporting to Andy
- Ministry Highlight: None
- Moved into closed session
- Approved the Pastoral & Consultation Forms
- Holiday Party at Rob Peterson's on 12/4
- Closing prayer was given by John Higdon