

## Manchester UMC Leadership Board Meeting Minutes

April 24, 2022

Secretary- Dave Divjak

**In person attendees:** Andy Bryan, Jim Peich, John Higdon, Linda Horodenski, Ali Fields, Jeff Haupt, Suzanne Mertins, Beth Hunyar, June Van Klaveren, Sue Belval, Kim Taylor West, Izzy Massey, Rob Peterson, Dave Divjak

**Zoom Attendees:** Jim Lange

**Zoom Guests:** John Himpel

**Absent:** Kristi Koehl, George Mogannam, Phil Estes

### **Call to Order and Welcome**

\*Devotion- Izzy

\*Joys & concerns shared: Beth's sister's baby shower; June's husband, Larry, completed his 40 sessions for cancer treatment; MoHab joyous celebration today; Kim's upcoming trip to Charleston with her Mom; Izzy's wrist is well.

**Approved minutes of the March 22<sup>nd</sup> meeting and the March Charge Conference Meeting.  
Motion to approve by John and seconded by Izzy.**

### **Departmental Updates.**

#### **Finance Discussion-Rob**

- YTD deficit \$102,000. No corrective action at this time. Trending is concerning.
- Rob, Jeff, Phil, Mary will work to improve financial reports to be more user friendly and understandable.
- Rob presented financial update in Phil's absence.

#### **Ministry/Leadership Update- Jim**

- Staff holding a potluck celebration for Bill and Sherry Boland this Wednesday.
- Introduced new Social Justice Director, Ali Fields. Ali loves her office and has already won award for best decorated office! Ali is volunteering her time. This is not a paid position.

- Staff catching breathe after Easter Season. As we are asking staff to do more with less, thus we are asking that they make sure to keep healthy and set some healthy work boundaries.
- It continues to be challenging to get volunteers for many activities (youth, children’s ministry, nursery care) Need to encourage volunteerism. Kim volunteered to help.
- Meeting with ad agency, Drive Social Media, in upcoming week to discuss next phases of communications.
- Discussed two garden plots the church has—one by Bike House, to support Circle of Concern with fresh vegetables and the other in the city.

**Lead Pastor Update-Andy**

\*From Palm Sunday through Easter held very intentional services for all stages of the season and was very pleased with the results. High energy from the congregation and continued improvement on personal attendance at the services. Easter attendance was highly attended. In person was approximately 70 for sunrise; 450 for 9AM; and 775 for 11AM services. Approximately 1900 participants for Easter.

\* Continue to see new people coming back for in person service.

\* Must remember we’re still in a corrective phase for this church. Attendance is trending down, giving has maintained, thus those still here are stepping up and giving more.

\* Discussed upcoming Walk Justly Conference. 13 outstanding speakers lined up. Some pushback on speaker through conference---we discussed.

\* Board was asked to be available for Zoom call Monday April 25, 2022 with District Super, Robin Bell

**Other Discussions- All**

- Jeff and Beth met with Andy to discuss his completed 360 staff review.
- Jeff reminded all to check out the “SHOUT OUT” board.
- Andy advised that the church is shifting to Realm database—check it out- Jim to send email about it this week.

**Closing Prayer—Ali**

**Meeting Adjourned**

Next Meeting:

**May 22, 2022** Room 141 and Zoom, 3-5pm

**Secretary:** John      **Devotional:** Sue      **Closing Prayer:** Jeff

**NO JUNE MEETING**