

Manchester United Methodist Church  
Charge Conference Meeting Summary  
June 16, 2024 12:15 – MUMC Fellowship Hall

Rev. Kurt Schuermann will convene the Charge Conference at the request of the Manchester UMC Leadership Board.

Board Members in attendance: Suzanne Shimkus, John Heskett, Kelly Wicks, Joy Parisien, John Miller, Sue Belval, Kandi Karger-Robinson, Sara Bebee, Joe Eltsner, Dave Divjak, Doug Christopher

- 12:16 Call to Order by John Heskett
- John Heskett provided a background for convening this Charge Conference. The Board made an error when determining Rev. Blacksher's salary for 2024. The Board had understood that a newly appointed clergy person was not eligible for a salary increase during the first year of an appointment. Since Rev. Blacksher had been appointed in July of 2023, no salary increase was reported on the Pastoral Support Form submitted in November of 2023. He stated the Board was just correcting this error.
- John and passed it over to Rev. Schuermann, who further explained the need for the Charge Conference, that this was required to be public and transparent, particularly so the Conference knows all salaries when looking at moving pastors. He also explained that since it was publicized for this purpose (Rev. Blacksher's salary increase), only that topic could be discussed.
- Motion to Approve the Salary Increase - Rev. Schuermann explained that there was no need for a 2nd for the motion since it had already gone through those steps at a Board meeting in order to bring it to a Charge Conference.
- Discussion - a member of the congregation asked for clarification on the effective dates of the salary increase, pointing out that the Support Form stated January 2024. John Heskett explained that the increase would be retroactive. There were no other questions or clarifications.
- Vote by the Leadership Board - The Board (those in attendance) unanimously voted to approve Rev. Blacksher's salary increase.
- 12:21 Motion to Adjourn